

**SUMMARY ANNUAL REPORT**  
**FOR ENTERPRISE HOLDINGS RETIREMENT SAVINGS PLAN**

This is a summary of the annual report for the Enterprise Holdings Retirement Savings Plan, Employer Identification Number 43-1233684, Plan No. 001, for period January 1, 2010 through December 31, 2010. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

**Basic Financial Statement**

Benefits under the plan are provided through a trust fund. Plan expenses were \$96,320,959. These expenses included \$1,600,456 in administrative expenses and \$89,899,657 in benefits paid to participants and beneficiaries and \$4,820,846 in other expenses. A total of 68,908 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$1,369,638,283 as of December 31, 2010, compared to \$1,126,137,191 as of January 1, 2010. During the plan year the plan experienced an increase in its net assets of \$243,501,092. This increase includes unrealized appreciation in the value of plan assets of \$39,306,213; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had a total income of \$339,822,051 including employer contributions of \$92,659,146, employee contributions of \$91,467,073, other contributions of \$1,786,269, and gains on investments of \$153,909,563.

**Your Rights to Additional Information**

You have a right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. financial information and information on payments to service providers;
2. transactions in excess of 5% of plan assets;
3. an accountants report;
4. assets held for investment;
5. information regarding any common or collective trusts

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Chief Financial Officer for Enterprise Holdings, Inc., 600 Corporate Park Drive, St. Louis, Missouri, 63105-4211, (314) 512-5000. The charge to cover copying costs will be \$1.75 for the full report or \$0.25 per page.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the Plan Administrator, these two statements and accompanying notes will be included as a part of that report.

You also have the legally protected right to examine the annual report at the main office of the plan at 600 Corporate Park Drive, St. Louis, MO 63105-4211, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.